

The 5 Stages of Developing **Xai** (from friendship to leadership)

xai Stage	Description	Recommended Action Steps
Stage 1 Formational xai	XA community develops vision for xai and takes initial steps to reach out to internationals.	<ol style="list-style-type: none"> 1. Attend Discover The Nations (connect with Area XAi Specialist about info). 2. Inform yourself about internationals on your campus. <ol style="list-style-type: none"> a. Visit International Student Office/find ways to serve campus/Int'l's. b. Join Int'l student organizations or associations on campus. c. Sign up for English Conversation groups offered by your university. 3. Join XAi Facebook page. 4. As a group, go through "I am XAi 21 Day Challenge" (order from XA store online). 5. Do a "Why Welcome" week as part of a "Give, Go, Pray" series.
Stage 2 Intentional xai	xai moves beyond incidental relationships to intentionally love and serve through formal and informal initiatives.	<ol style="list-style-type: none"> 1. Plan events for international students. 2. Invite Int'l students to be a part of a core group or start an Int'l core group/English as a Second Language group. 3. Provide Bibles for Int'l's - English or Parallel Bibles as well as Bible Apps. 4. Bring Int'l's to Mosaic East Coast over Thanksgiving.
Stage 3 Transformational xai	xai sees Int'l's lives transformed each semester by the gospel, then disciplined to move from friendship to leadership .	<ol style="list-style-type: none"> 1. Regularly see international students receive Christ, be baptized in water, and be baptized in the Holy Spirit. 2. Be proactive in approaching and selecting Int'l's for XA leadership. 3. Resource students (Int'l & American) to co-lead/lead Bible studies, plan Int'l events, go on missions trips - local & international. 4. Bring Int'l's to All Nations Conference.
Stage 4 Influential xai	xai inspires & resources xai's across XA nation to move Int'l's from friendship to leadership.	<ol style="list-style-type: none"> 1. Host/Co-Host Discover the Nations. 2. Create & share Int'l resources (ex: on XAi Facebook page, sharing at a SALT workshop, LIGHT, SICM breakout).
Stage 5 Planting xai	xai inspires, equips and/or mobilizes Chi Alpha leadership to plant Int'l ministry on campuses in your area (and beyond).	<ol style="list-style-type: none"> 1. Regularly raise up Int'l and American students who will give a year and pray about a lifetime. 2. Facilitate Int'l's involvement in XA training like RUI, CMIT, SICM. 3. Sending out Int'l's to lead/plant new XA teams stateside or internationally.

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