



CHI ALPHA AND THE LOCAL CHURCH: A DYNAMIC PARTNERSHIP

by
Dr. Harvey A. Herman,
Stefanie Chappell, and Jerry Gibson

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Chi Alpha Campus Ministries, U.S.A.

1445 N Boonville Avenue

Springfield MO 65802

417.567.4710

info@chialpha.com

chialpha.com

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Chi Alpha and the Local Church

Chi Alpha Campus Ministries, U.S.A. (XA) is The General Council of the Assemblies of God and Division of U.S. Missions approved mission agency to “Reconcile Students to Christ—Transforming the University, the Marketplace, and the World.”

Since its inception in 1953, Chi Alpha has been recognized and commended for its innovative and flexible approach to accomplishing its mission. As Chi Alpha grows, the need for a deeper partnership with the local church is apparent. For this reason, Chi Alpha embraces several different models of leadership to accommodate the changing times and fluid local situations. Each model interrelates with the local church in a different way.

This booklet describes and defines these diverse leadership models. In particular, it defines the unique relationship between the nationally affiliated Chi Alpha leader and the pastoral leadership of a local church. A good relationship is pivotal to facilitate a healthy campus ministry for university students.

Why is it a “pivotal factor”? It is essential for Chi Alpha to sustain and secure its national brand for legal ramifications and for continued campus access as a student recognized organization. Chi Alpha is a national movement of like-minded missionaries, ministers, and students sharing a common vision with a global reach. It is crucial that the Chi Alpha reputation be held to the highest standard. We know university officials from differing colleges often compare notes on the activities of student organizations, and we want them to speak highly of Chi Alpha.

Furthermore, and perhaps more importantly, it is crucial for those who lead our Chi Alpha groups and the leaders of a local church know what to expect from one another. At the

National Chi Alpha Ministry Center, we are encouraged when we hear from church leaders, “We want to start a Chi Alpha ministry.” It is best when everyone knows what that means.

In the broadest sense, Assemblies of God churches may help to reconcile students to Christ through church support, church sponsorship, or church programming.

Church Support

By far the most common way a local church reaches students is through supporting Chi Alpha career missionaries who follow a vocational calling to reach students for Christ. Chi Alpha missionaries who raise support from dozens of family, friends, and churches provide the most stable situation for a long-term, trans-generational commitment to a Chi Alpha campus ministry.

Church Sponsor

Some local churches possess the resource and resolve to sponsor a staff person or high-level volunteer to serve as a Chi Alpha minister. They do this by either providing the full budget of an endorsed Chi Alpha missionary, or they compensate a church staff person (either full-time or part-time) to serve as a missionary/minister to the campus or empower a volunteer with a ministry budget. A church sponsored Chi Alpha ministry is committed over time to reflect the full expression of the brand and culture of Chi Alpha. Of course, this occurs on a college without a Chi Alpha missionary. We will not endorse more than one Chi Alpha ministry to the same university.

Church Program

A third way is for a local church to host a ministry to university students and college-age young adults either within their church facilities or renting facilities near a

college campus. This may be a robust program to serve students and young career people and is fully folded into the overall mission of the local church. This is a church program and as such is not considered a Chi Alpha campus ministry and should not use the name “Chi Alpha.” More clarity on this is provided later in this booklet.

Regardless of which model is put into practice, reaching university students for Christ is a missional enterprise.

Why? Most simply put, the university is a separate “city” within a city. It is a unique mission field. Universities operate under their own corporate mission, vision, leadership, policies, and supporting services. It is folded into a wider community while being a unique community within a community. Like a foreign mission field constitutes a unique culture requiring a world missionary to contextualize the gospel, in the same way, each university reveals a unique culture requiring specific missiological considerations.

At the end of the day, the Chi Alpha brand and culture is marked by eight non-negotiable components:

- Chi Alpha is Pentecostal.
- Chi Alpha is student-focused.
- Chi Alpha is embedded within the local university culture.
- Chi Alpha adheres to our Five-Fold Philosophy of Ministry and Four National Priorities.
- Chi Alpha trains and resources our leaders.
- Chi Alpha is missional by nature.
- Chi Alpha groups charter and leaders affiliate with the National Chi Alpha Ministry Center.
- Chi Alpha is organizationally loyal and participates on national, area, and district levels.

The Culture of Chi Alpha

Chi Alpha Campus Ministries, U.S.A. is a unique and distinct organizational culture. This culture has been honed and deliberately fashioned since the 1970s. At times you may hear a Chi Alpha missionary say, “That campus ministry is truly Chi Alpha,”—meaning it reflects our unique culture, which further assumes some campus ministries who call themselves “Chi Alpha” do not.

Why is considering our culture important? Simply, the Chi Alpha culture works: it’s effective and fosters and sustains growth. In contrast, not everything that calls itself “Chi Alpha” truly is Chi Alpha. But those who practice Chi Alpha culture are normally marked with healthy leaders and healthy student ministries.

The Chi Alpha organizational culture is the collective behavior of our leaders and groups who share the same values, visions, norms, working language, systems, symbols, beliefs, and habits. In other words, the Chi Alpha culture is the way we do things.

National Chi Alpha envisions all Chi Alpha leaders and groups will continuously pursue the creation and perpetuation of our unique culture.

The Chi Alpha Vision Statement

We are a Spirit-Empowered, diverse community of believers on university campuses, declaring in word and lifestyle our faith in Jesus Christ, equipped to fulfill our purpose in God’s global plan.

The Chi Alpha Mission Statement

We reconcile students to Christ, equipping them through Spirit-Filled communities of prayer, worship, fellowship, discipleship,

and mission to transform the university, the marketplace, and the world.

Twelve Evenly Held Beliefs and Actions that Constitute the *Chi Alpha Culture*

If you sit down with a seasoned Chi Alpha missionary and talk about university ministry for a couple hours, the following beliefs and actions will come out of every one of them. If it does not come out of them, it simply means the belief is so deeply embedded that it is assumed to be true. This is the oxygen a Chi Alpha leader breathes. These are the standards to which all Chi Alpha leaders are measured. When these are present, you're truly Chi Alpha.

The Culture of Chi Alpha

Beliefs

Actions

Mission

World Evangelism and Compassion	The Great Commission and the Great Commandment	Evangelistic and Cultural Mandates	The passion of Chi Alpha
The Strategic Mission Field	Transform a student—change the world	Renewing Vision	The purpose of Chi Alpha
Cross-Cultural Ministry	Make disciples of nations at our door	International Student Ministry	Hospitality to the foreigner among us
Global Outreach	Make disciples of all nations	Students in Mission	Fostering missional students

Multiplication

Biblication Discipleship	Build deep to go wide	Life-on-Life Transgenerational Discipleship	We make disciples that make more disciples
Student Leadership Development	Where time is best invested	Training, Mentoring, and Coaching	The key to growth
Missionaries are Servant Leaders	How we do it	Team Building	The way we do it
Women in Leadership	Freedom to follow your calling	Encourage Opportunity	Unquestioned reality

Mutuality

Authentic Relationships	Get real	Community Forged by Openness and Love	The dynamic most highly valued by students
Authentically Pentecostal	Our distinctive: decentralized anointing	Spiritual Gifts and Fruitfulness	The fuel of Chi Alpha
Devotion	Consecration	Real Worship	Results in sacrifice and obedient living
Diversity	Ethnicity, gender, nationality, religious background	Reach All Campus Demographics	A true evidence of Pentecost

Notice the columns on the left talk about what we believe and the columns on the right describe how we do what we believe. Mission, multiplication, and mutuality summarize our culture. By this we mean:

Chi Alpha is a mission agency. We believe the university campus is the most strategic mission field in America. The university campus has been the fountainhead of every Great Awakening in American history, the university aims to impact the whole world, and the university trains leaders for every industry and domain in society. It is impossible for Chi Alpha to serve students on a university campus and not have a resulting international impact. People who choose to serve university students must do so with a missionary mindset.

Chi Alpha is a people-building ministry. Chi Alpha employs a “go and tell” strategy over against a “come and hear” attraction model of ministry. We grow large by being great at being small. We focus on depth over width, knowing that everything that goes deep will in due course go wide. We aim for health over impact. We are small group centric rather than large group focused. If we were forced for some reason to choose between small groups or large group meetings, we would choose the small group model every time. We employ a “Disciples Making Disciples” strategy of campus impact by training students to become disciple-makers.

Chi Alpha is known as a sodality-based community of students on the college campus characterized by personal honesty, authenticity, genuine love, and care for another. We seek diversity in participation and take special notice of students on campus who live in the margins. We are unashamedly Spirit-Filled and Spirit-Led, which empowers us to love one another with glad and sincere hearts.

When a Local Church Desires to Sponsor a Chi Alpha Ministry

Chi Alpha recognizes the challenges of placing a nationally appointed missionary on every campus in America. We recognize many churches have a college or university in their backyard. Therefore, as vision and personnel permits, many churches desire to partner with Chi Alpha to launch a church-sponsored Chi Alpha ministry.

It's important at this point to consider the motivation to partner with Chi Alpha. Obviously seeing students reconciled to Christ and becoming a discipler who makes disciples is our greatest motivation. We should be careful to hold this as the highest motivation. Frustration will set in if the motivation is more workers in the church or more students attending Sunday morning worship services. This may occur but is not guaranteed. The lead pastor should keep this in mind.

The direct impact of a healthy Chi Alpha ministry anticipates spiritual growth in the students presently involved in the church. Connecting with these students may identify students with leadership potential. Some churches report qualitative growth in their small group ministry as the "Chi Alpha" model of discipleship rubs off on other leaders. A local church may very well see improved leadership in its staff pastor or volunteer as they engage in this mission. Other benefits may result as well. The key is to manage our own expectations to be focused on the mission of reconciling and discipling students for Christ.

Chi Alpha will actively engage the assigned church leader in the process of training, teaching, and equipping them for the university ministry. These training and fellowship events are critical for the culture of Chi Alpha and the ministry health of the church leader and the students involved. These training events are provided by National Chi Alpha,

Area Directors, and District/Network Directors. This would necessitate a small investment of finance and scheduling by the church to facilitate their church leader's participation. Chi Alpha understands important ministry in the church occurs on Sundays and so will keep those events to a minimum (two to three) over the course of a calendar year.

Chi Alpha is committed to the success of every Chi Alpha chapter, and the Church Sponsored Chi Alpha is no exception. Therefore, the local church leader should expect the District Chi Alpha Director (DXAD) to make contact to encourage and coach.

The Emerging Process of Becoming a Church-Sponsored Chi Alpha

The partnership with Chi Alpha is dynamic. This means that it is growing, adapting, and at times changing. A local church seeking to establish a new Chi Alpha ministry may anticipate a clear process in training and preparing both church leader and core team members. This process may take up to 18 months but the impact of preparation cannot be overstated. The process can look similar to the steps below:

Steps for Potential Partnership:

1. Fill out online form for processing.
2. Read *Chi Alpha and the Local Church: A Dynamic Partnership*.
3. Prayer walk the campus(es).
4. Write a reflective response paper.
5. Talk to People (your Pastor, your District Chi Alpha and/or Local Chi Alpha missionary (Interview tool))
6. Go/No Go decision time: Funding considerations, MOU signing.
7. Attend Reach the University Institute (RUI).
8. Join a New Director Training cohort.
9. Attend Pioneer Boot Camp.
10. Build a launch team.
11. Charter your group.
12. Launch ministry.

Distinctions Between Church-Sponsored Chi Alpha and Church Program

This table highlights the differences between a church-sponsored Chi Alpha campus ministry that carries the Chi Alpha brand and a college and career church program that does not carry the Chi Alpha brand.

Church-Sponsored Chi Alpha	College and Career Church Program
Represents the Pentecostal distinctive of the Assemblies of God in belief, faith, and practice.	Represents the Pentecostal distinctive of the Assemblies of God in belief, faith and, practice.
Intentionally focused first on enrolled students, faculty, college administrators/ staff, and secondarily on non-students.	Focused on students, faculty, staff and college-aged, non-student, young adults.
Embedded within the university as a Recognized Student Organization (RSO). Participate in university activities open to RSO; e.g., freshmen orientation, student organization fairs, dorm talks, information/ promotion booths, homecoming, etc.	A local church program works alongside the university, but not with RSO status, and thus participation in these events is not possible. The use of the name “Chi Alpha” is not permitted.
Has free use of university facilities and equipment in most situations.	Has rental use of university facilities and equipment, if at all.
Chi Alpha Philosophy of Ministry: Community of students on the campus committed to worship, prayer, fellowship, discipleship, and mission.	Philosophy of ministry is determined by the mission of the local church.
Primary driver of Chi Alpha is discipleship as best expressed in Discipleship By Design, by Dr. Harvey A. Herman (Xulon Press, 2008).	Primary driver of the college and career program is determined by the local church.
Ministry of and by students-for-students under the leadership of a church staff person.	Ministry with and for students and careers under the leadership of a church staff person or volunteer.
Church staff person is trained by Chi Alpha minimally through our national training conferences.	Chi Alpha training is available but not required.
Global mission participation reflecting the collaborative relationship between Chi Alpha and AGWM. Also, intentional outreach and service to international students.	Optional.

<p>Church-Sponsored Chi Alpha</p>	<p>College and Career Church Program</p>
<p>Charter the group and affiliate as a leader with the National Chi Alpha Ministry Center. Liability insurance for staff is provided through the charter process.</p>	<p>Does not charter the group or affiliate the primary leader. Liability insurance provided by the local church.</p>
<p>The half ministerial tithe policy is encouraged. In lieu of the half tithe policy, an annual church-sponsored fee is assessed (TBD).</p>	<p>No fees required.</p>
<p>Support by participation in national, area, and district Chi Alpha programs and events.</p>	<p>Participation is optional.</p>
<p>Respect and adhere to university policies and add value to the mission of the university.</p>	<p>Respect and adhere to university policies and add value to the mission of the university as a supportive local church.</p>
<p>Agree with the Chicago Agreement: Unity in Mission (see Appendix A).</p>	<p>Familiarity with this agreement will prove beneficial.</p>
<p>Chi Alpha is a mission agency.</p>	<p>College and career is a ministry program of the local church.</p>
<p>The mission for a student is to reach their peers with the gospel.</p>	<p>Student mission is to reach their peers with the gospel and to serve the local church.</p>

Four Models and Three Lenses

A Chi Alpha leader may serve in four distinct status categories.

Four Models of Chi Alpha Leaders

1. Nationally-Appointed or District-Recognized Missionary (full-time leader)
2. National Career Associates (CA) and Missionary Associates (MA) (full-/part-time leader)
3. Church-Sponsored Campus Minister (full-/part-time leader)
4. Non-Credentialed, non-compensated Campus Volunteer (part-time leader)

Each of these four models are viewed through three different lenses:

1. Authority: Under whose authority does a Chi Alpha leader function in the exercise of his/her spiritual ministry?
2. Finances: Who is the source of funding for a Chi Alpha leader?
3. Leadership: What roles do students, lay leaders, faculty, church staff, and nationally-/district-appointed missionaries play in the local church?

These four models and three lenses are unpacked in the detailed table on the following pages.

Model 1: Nationally-Appointed Campus Missionary (NACM) or District-Recognized Missionary Campus Minister (DRCM) (Full-Time Leader)

Focus 1: Authority

Who supervises a NACM or DRCM?

A NACM is accountable first to U.S. Missions and National Chi Alpha, and second to district missions (e.g., District Chi Alpha Director and the district Chi Alpha committee). A DRCM is accountable to district missions (while adhering to national guidelines).

Who sets the budget and facilitates appointment, and furloughs for a NACM/DRCM?

- The national and district missions offices set and oversee the NACM/DRCM budget, respectively. (A budget includes salary, housing allowance, insurance, retirement, and business expenses. It includes only a small portion for ministry expense).
- A NACM must raise his/her full budget before being released to serve on campus.
- The spouse of a NACM/DRCM may serve in the campus ministry and/or may work an outside job. Outside employment by a spouse does not affect the budget.
- The national and district missions offices facilitate the appointment of a NACM/DRCM on a specific college/university within a district.
- The national and district missions offices grant permission for a NACM/DRCM to go on furlough for the purpose of financial support maintenance.

How is a NACM/DRCM organizationally accountable?

- A NACM/DRCM is held accountable by his/her ministerial credentials and district endorsement.
- The district missions office in conjunction with the District Chi Alpha Director (DXAD) submits a recommendation annually to the National Personnel Director on whether the endorsement should be extended. The NACM/DRCM must charter his/her campus group and affiliate as a Chi Alpha leader with the National Chi Alpha Ministry Center annually, and the district submits their recommendation to the National Personnel Director on continued endorsement.
- The district presbytery handles issues relating to ministerial misconduct that result in a change in credential status (a loss of ministerial credentials is an automatic loss of district missionary endorsement and national appointment).
- The DXAD may address issues of ministry ineffectiveness that may affect the district's missionary endorsement.

What prerogative does the local pastor/presbyter have in matters of authority with a NACM/DRCM?

He/she should direct their concerns to the NACM/DRCM and the DXAD and District Chi Alpha Committee.

Model 1: Nationally-Appointed Campus Missionary (NACM) or District-Recognized Missionary Campus Minister (DRCM) (Full-Time Leader)

Focus 2: Finances

How is the host church to understand a financial contribution to a NACM/DRCM?

- A church should view their contribution as a missionary faith promise.
- Recommendation: It would be a great blessing for the NACM/DRCM if the home church would provide a faith promise no less than 10 percent and no more than 20 percent of the missionary/minister budget.

How does the host church disperse their pledge to the NACM/DRCM?

- The home church should give to the NACM's national account, or to the DRCM's district account.
- Optional: It would be a great blessing for the NACM/DRCM if the home church included him/her on the church health plan (even if the NACM/DRCM paid the premium to the home church).

How may the host church assist with the on-campus ministry work funds? Options include:

- Provide accounting services.
- Offer the federal tax ID number for ministry expense purchases.
- Offer church office supplies and office machines for the campus group needs.
- Give regular contributions to the campus group expense account.

How may the NACM approach the host church for missionary support? Two options:

- Appeal to the home church for a faith promise (see 10-20 percent recommendation).
- Appeal for permission to approach individual church attendees to join the NACM's support team.

Model 1: Nationally-Appointed Campus Missionary (NACM) or District-Recognized Missionary Campus Minister (DRCM) (Full-Time Leader)

Focus 3: Leadership

What leadership roles are open to a NACM/DRCM as they attend a host church?

A NACM/DRCM is to be viewed like a "Missionary-In-Residence" (MIR) and not as a church staff person.

How does an MIR relate to a host church?

- An MIR is to be treated like a lay leader in the home church, which means he/she may be requested to serve according to their availability, e.g., teach a Sunday school class, lead worship, occasional pulpit ministry, teach a leadership seminar.
- An MIR, like a lay leader, may decline a specific invitation to serve in the home church due to his/her on-campus missionary responsibilities.
- It is important to be conscious of the missionary's schedule when requesting his/her assistance, e.g., increased demands of new school year start-up, annual conferences, holiday evangelistic outreaches.
- An MIR is not to be considered a member of the host church pastoral staff or leadership team.

How much influence does the NACM/DRCM have on the student's choice of a local church to attend?

- As a result of their relationship, many students will elect to attend the home church of the NACM/DRCM.
- As a university-recognized campus ministry, Chi Alpha cannot specifically insist attendance at any local church.
- Students elect to worship in a local church where they feel most comfortable, have previous history, and feel most welcomed.
- Chi Alpha is a mission agency, and as such, reaches students from a widely diverse religious and non-religious background. The NACM/DRCM must respect the religious background of the students and not put undue pressure upon them to change.

Model 2: National Missionary Associate (MA) or Career Associate (CA) (Full-/Part-Time Leader)

Focus 1: Authority

Who supervises a CA/MA?

A CA/MA is accountable directly to the full-time missionary/minister he/she is assigned to and his/her DXAD.

What do the levels of MA mean (e.g., MA vs. CA)?

- A Career Associate (CA) is a person who wishes to serve full-time as associate staff of an NACM/DRCM. Ministerial credentials and an internship (CMIT) or equivalent is required prior to serving. In some cases, a CA may work directly with a local church under the supervision of the DXAD (National and District endorsement required).
- A Missionary Associate (MA) is person who wishes to serve full-time or part-time (minimum 15 hours per week) for a year or two (maximum of three years). He/she is often a recent graduate who wishes to give a year of ministry back to Chi Alpha. Internship is not required. No need for credentials or national appointment.

Who sets the budget and places a CA/MA?

- A CA/MA receives a national account and may raise a budget from friends and family. No itineration of churches is permitted beyond his/her home church.
- The budget for a CA is approximately 85 percent of a NACM. The budget for a MA is approximately 2/3 of a NACM.
- A CA/MA may work a part-time job outside of campus ministry to augment his/her budget.
- A CA/MA applies to serve on a campus of his/her choosing and the acceptance of the MA is determined by the NACM/DRCM and DXAD.

How is a CA/MA organizationally accountable?

- The MA is to affiliate annually with the national program, and the DXAR must sign-off on this person.
- The MA is directly accountable to the NACM/DRCM and DXAR.
- The DXAR may address areas of ministry ineffectiveness that could affect the district's approval.

What prerogative does the local pastor/presbyter have in matters of authority with a CA/MA?

He/she should direct their concerns to the MA and to the DXAD.

Model 2: National Missionary Associate (MA) or Career Associate (CA) (Full-/Part-Time Leader)

Focus 2: Finances

How is the host church to understand a financial contribution to an MA?

The home church should view their contribution as a faith promise.

How does the host church disperse their pledge to the CA/MA?

The home church should give to the MA's national account.

How may the CA/MA approach the host church for support? There are two options:

- Appeal to the home church for a faith promise.
- Appeal for permission to approach individual church attendees to join the MA's support team.

How may the home church assist with on-campus ministry work funds? Options include:

- Provide accounting services.
- Offer the federal tax ID number for ministry expense purchases.
- Offer church office supplies and office machines for the campus group needs.
- Give a regular contribution to the campus group expense account.

Focus 3: Leadership

How does a CA/MA relate to a host church?

- A CA/MA is to be treated like a layleader of the home church, which means he/she may be requested to serve according to their availability, e.g., teach a Sunday school class, lead worship, occasional pulpit ministry, teach a leadership seminar.
- A CA/MA, like a lay leader, may decline a specific invitation to serve in the home church due to their on-campus missionary portfolio.
- It is important to be conscious of the MA's schedule when requesting his/her assistance, e.g., increased demands of new school year start-up, annual conferences, holiday evangelistic outreaches.
- A CA/MA is not to be considered a member of the home church pastoral staff or leadership team.

Model 3: Church-Staff Campus Minister (CS) (Full-/Part-Time Leader)

Focus 1: Authority

Who supervises a CS?

A CS is accountable first to the local church pastor/board he/she serves, second to the District Chi Alpha Director and District Chi Alpha Committee, and third to the National Chi Alpha Ministry Center.

Who sets the budget for a CS?

- The church pastor/board sets and oversees the budget for a CS.
- The District Chi Alpha Committee, together with local church leadership, facilitates the placement of a CS on a college/university campus.

How is a CS organizationally accountable?

- A CS is held accountable by his/her local church pastor/board, ministerial credentials, and district ministry endorsement.
- The DXAD annually determines whether to recommend continued ministry endorsement (charter/affiliation). The CS must charter the campus group and affiliate as a Chi Alpha leader with the National Chi Alpha Ministry Center annually, and the district must recommend this endorsement to the National Personnel Director.
- The district presbytery handles issues relating to ministerial misconduct that result in a change in credential status (a loss of ministerial credentials is an automatic loss of district endorsement).
- The DXAD and the local church leadership may address issues of ministry ineffectiveness that could affect the CS's endorsement.
- The DXAD has the prerogative to deny endorsement for a group that is historically non-cooperative with the district Chi Alpha program.

What prerogative does the local church have in matters of authority with a CS?

The local church has direct authority over the church staff member's ministry status.

Model 3: Church-Staff Campus Minister (CS) (Full-/Part-Time Leader)

Focus 2: Finances

How is the sponsoring church to understand a financial contribution to a CS?

The sponsoring church of the campus minister will assume the salary and ministry expenses of the campus minister and local ministry.

How may the sponsoring church assist with the on-campus ministry work funds? Options include:

- Provide accounting services.
- Offer the federal tax ID number for ministry expense purchases.
- Offer church office supplies and office machines for the campus group needs.
- Give an annual contribution to the campus group expense account.

What additional leadership roles are open to a CS as he or she attends a sponsoring church?

- The CS's role and responsibilities are at the discretion of the church pastor/ board.
- It is important to be conscious of the campus minister's schedule when requesting his/her assistance, e.g., demands of new school year start-up, annual conferences, holiday evangelistic outreaches.

Focus 3: Leadership

How does the CS relate to other AG churches in the vicinity of the campus?

- The campus minister is encouraged to maintain strong relationships with other AG churches in the vicinity of the campus.
- A CS person should seek to facilitate a cooperative fellowship among local AG churches who share a common concern to reach students for Christ.

Model 4: Non-Credentialed, Non-Compensated Campus Volunteer (CV) (Part-Time Leader)

Focus 1: Authority

Who supervises a CV?

A CV is accountable first to the local AG church or presbyter who serves as a resource/covering for the Chi Alpha ministry. A CV should affiliate with the National Chi Alpha Ministry Center and be amendable to national and district Chi Alpha directors.

Who processes placement for a CV?

The DXAD must endorse the placement of a CV, in conjunction with the local AG church or presbyter.

How is a CV organizationally accountable?

- A CV is held accountable by his/her district ministry endorsement and pastoral oversight.
- The district U.S. Missions office in conjunction with the DXAD annually determines whether to extend the endorsement. The CV must charter the campus group and affiliate as a Chi Alpha leader with the National Chi Alpha Ministry Center annually, and the district must recommend this endorsement.
- The DXAR may address issues of ministry ineffectiveness that could affect the CV's endorsement.

What prerogative does the local pastor have in matters of authority with a CV?

He/she should direct their concerns to the CV and to the DXAD.

Focus 2: Finances

How may the host church assist with the on-campus ministry work funds? Options include:

- Provide accounting services.
- Offer the federal tax ID number for ministry expense purchases.
- Offer church office supplies and office machines for the campus group needs.
- Give an annual contribution to the campus group expense account.

Model 4: Non-Credentialed, Non-Compensated Campus Volunteer (CV) (Part-Time Leader)

Focus 3: Leadership

What additional leadership roles are open to a CV as he/she attends a home church?

A CV's role and responsibilities are at the discretion of the church pastor/board.

How does a CV relate to a host church?

- A CV is a lay leader of the home church, which means he/she may be requested to serve according to their availability, e.g., teach a Sunday school class, lead worship, occasional pulpit ministry, teach a leadership seminar.
- It is important to be conscious of the campus ministry's schedule when requesting his/her assistance, e.g., demands of new school year start-up, annual conferences, holiday evangelistic outreaches.

Appendix

Appendix A

The Chicago Agreement: Unity in Mission. iii

Appendix B

Why Charter Your Group and Affiliate as a Leader?.vi

Appendix A

The Chicago Agreement: Unity in Mission

February 16, 2011

As ministries committed to the Gospel of Jesus Christ and united in his mission on college campuses, the following groups listed below met on October 25, 2010 and agreed to teach the staff, volunteers, faculty and student leadership of our organizations the following principles about relationships with other Christian groups. (John 13: 34 and 35).

1. We are all part of Christ's body.
2. We do not regard any campus as our exclusive field. We recognize that many students and faculty may be helped through the various appeals and styles of the different organizations.
3. We will seek to establish relationships and build bridges with our counterparts in other Christian groups on campus. When establishing ministries on new campuses, we will take the initiative to communicate with the leadership of existing groups.
4. We will speak well of and refrain from criticism of each other's ministries and members.
5. We commit to addressing problems on a local, regional or national level by humbly communicating with our counterparts, seeking the Lord together to resolve the issues.
6. We affirm the leadership commitments students and faculty have made to each other's ministries and will not actively recruit them away from those groups. When starting a new campus work, each organization will endeavor to select new leaders, not leaders from other ministries.
7. We recognize students and faculty have the freedom to choose their involvement with any campus ministry.

In general, we will encourage them to select and be involved with one primary organization.

8. We will encourage collaborative efforts on a voluntary basis between our organizations. We are open to share experiences and resources to assist each other with the unique challenges of campus ministry.

The Founding Ministries and Signatories of the Chicago Agreement

Asian American Christian Fellowship

- Melanie Mar Chow
- Evelyn Fan

Great Commission Ministries Churches

- Greg Van Nada
- Steve Hayes

Baptist Collegiate Ministry

- John Moore
- Ken Owens

The Impact Movement

- Charles Gilmer

Campus Ambassadors

- Valorie Nordbye
- Ryan Miller

InterVarsity Christian Fellowship

- Jim Lundgren
- Janet Luhrs Balajthy

Campus Crusade for Christ

- Mark Gauthier
- Keith Davy

The Navigators

- Jim Luebe
- Mike Kozlarek

Campus Outreach

- Kent Bailey
- Mike Hearon

North American Mission Board

- Mark Lydecker
- Chad Childress

Chi Alpha

- Dennis Gaylor
- Curtis Cole

Reformed University Fellowship

- Rod Mays
- Christian Union
- Matt Bennett
- Chuck Hetzler

Student Mobilization

- Dave Riner
- Ted Shimer

Coalition for Christian Outreach

- Vince Burens
- Dan Dupee

Young Life College

- Mike Gaffney
- Steve Blacksmith

Fellowship of Christian Athletes

- Jeff Martin

Appendix B

Why Charter Your Group and Affiliate as a Leader?

Chartering and leaders affiliation is mostly about relationship and prayer. Through chartering a group and/or affiliating as a leader with Chi Alpha, you are demonstrating your commitment and accountability to a national campus ministry movement.

Your group and your leadership are identifying themselves as part of the Chi Alpha community on campuses nationwide. Association in Chi Alpha affirms your agreement with our vision, mission, financial responsibility, and theology and a commitment to being a community of worship, prayer, fellowship, discipleship, and mission in the campus environment where students congregate, live, and study.

In chartering and affiliating, you are submitting to authority under God within the framework of Chi Alpha and the Assemblies of God.*

Besides the less tangible but very real added value that has been outlined above, chartering the group and affiliating as a leader offers the benefit of:

- Connectivity with leaders who share common vision and ministry
- Access to leadership resources at the district, area, and national level
- Special grants for evangelism
- Promotional and resource tools
- Scholarships for training and quality training events
- Advocacy on your behalf
- Official group recognition on the website
- Missions projects for you and your students to participate in

- Digital and written communication from national leadership

*The General Council of the Assemblies of God, our parent organization, operates as 67 district councils in the United States. Each district consists of local churches, ministries, and ministers.

Each district has officials that oversee that district, and generally a person is designated to represent Chi Alpha. If they are a District Chi Alpha Representative (DXAR) they most likely already serve on a local campus and agree to assist with district matters on a part-time basis. If they are a District Chi Alpha Director (DXAD), they are generally a full-time leader that oversees district Chi Alpha. In some instances a district official or district youth or missions director has the portfolio administering Chi Alpha chapters and leaders. Local Chi Alpha leaders come under the authority of their district leadership.

Resident national staff and field national staff, including area directors, serve Chi Alpha and come alongside the district leaders to assist the advancement of ministry to college and university students in a given district. These staff are available to resource local Chi Alpha leadership, local churches, and students.

Charter/Affiliation Insurance Coverage

Beginning with the 2014-2015 Charter and Affiliation season*, Chi Alpha is excited to announce that as a benefit of chartering and affiliating annually with Chi Alpha Campus Ministries, U.S.A., all ministry groups and leaders will be provided with General Liability Insurance (through AG Financial Solutions).

Once a group charter and/or a leader affiliation application is submitted, and approved (by the district leader), The General Council of the Assemblies of God will provide

\$1,000,000 General Liability per occurrence for Bodily Injury and Property Damage and includes Sexual Misconduct coverage and Counseling Liability. Coverage is also provided for Hired and Non-Owned Auto Coverage with a \$1,000,000 limit.

To assist with this new coverage the National Chi Alpha Ministry Center will conduct Background and Reference checks on all our leadership affiliates via our Charter/Affiliation process each year.

Examples of Liability Claims Covered:

A person slips and falls on the location listed for Chi Alpha and Chi Alpha is held responsible for their injuries. All expenses related to the injury will be covered.

Chi Alpha rents a hotel room while on an outing. Students rough housing in their room break the sprinkler head causing \$60,000 worth of damage to the facility.

If your group maintains a separate Legal Status (e.g., corporation, or L.L.C.) please contact Jerry Sparks at AG Financial Insurance (see below).

General Off-Campus Activities

All general off-campus activities without scheduled “tangible physical activities” are covered (e.g., ballgame, amusement park, conferences, retreats, etc.). Local leaders should complete the Driver’s Release Form for student drivers and keep the forms on file locally. **NO PARTICIPANTS UNDER 18.**

General Off-Campus Activities with “Tangible Physical Activities”

For off-premise activities, conference, or retreat sponsored by Chi Alpha that include “tangible physical activity”

(e.g., rock climbing, rafting, canoeing, etc.), additional coverage is required at an expense to the local Chi Alpha chapter. A completed Assumption of Risk Agreement for each participant is necessary for this coverage to be activated. To purchase this additional coverage, please contact Mission Assure with AG Financial Solutions at missionassure@agfinancial.org NO PARTICIPANTS UNDER 18.

Failure to obtain this coverage when needed and to and keep on file the Assumption of Risk Agreement on all participants may negate your coverage and result in a revocation of your charter**.

Additional Coverage

If your group is interested in additional coverage including Property Insurance for ministry houses/centers, competitive rates are being offered through AG Financial Solutions**.

Questions?

*Regarding Charter and Affiliation, please call Chi Alpha at 417.567.4710.

**Regarding Insurance Coverage, please call Jerry Sparks from AG Financial Solutions at 866.662.8210.

Chi Alpha Campus Ministries, U.S.A., is providing these resources to help protect our ministries across the country. More importantly, caring for the people, property, and resources God entrusted to your care is a faithful act of stewardship.

CHI ALPHA AND THE LOCAL CHURCH: A DYNAMIC PARTNERSHIP

by
Dr. Harvey A. Herman,
Stefanie Chappell, and Jerry Gibson



The relationship between the Chi Alpha leader and the leadership of the local church is a crucial viability factor facilitating a healthy campus ministry for university students. This booklet outlines four models of the Chi Alpha personnel-local church relationship.



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